

THE JOURNEY CONTINUES



Humber Valley United Church

2018 ANNUAL REPORT

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Minister's Message

Rev. Dr. Rick Tamas

The disciples were saying, "The Lord has risen indeed, and he has appeared to Simon!" Then they told what had happened on the road, and how he had been made known to them in the breaking of the bread. While they were talking about this, Jesus himself stood among them and said to them, "Peace be with you." (Luke 24:34-36)

Indeed, Jesus has been made known to us, the congregation of Humber Valley United Church, in very many ways this past year.

Jesus walked with us during the production of "Our Iceberg is Melting" where, under the leadership of co-directors Joan Belford and George Turnbull, we all worked together for the good of our church.

Jesus walked with us as we participated in the Dorothy Ley Hospice walk for palliative care. Jesus walked with us as we supported Sleeping Children Around the World and a member of our congregation, Sally Jo Martin, and her team delivered bed-kits to thousands of children.

Jesus walked with us as we ministered to "effect: hope" ministries to alleviate suffering from Leprosy, and as we provided funds to build water wells for those in need.

Jesus walked with us as we supported the arts in worship, discovered our spiritual gifts, and explored new styles of worship and music as we gave praise to God.

During this time of transition and discernment for our church, Jesus walked with us and was revealed to us both personally and collectively as a church building a future in Christ. Members of the congregation took on new leadership roles as we reshaped our church council and church governance.

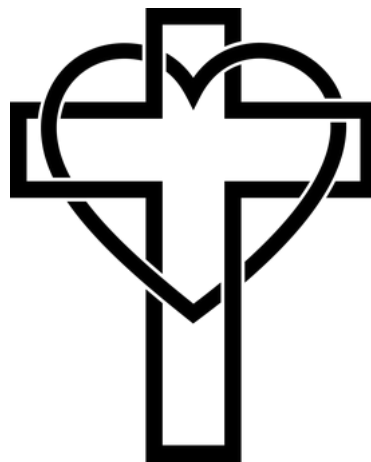
We have been blessed with new members joining our congregation, new incentives in ministry being explored, and a new passion for our faith being revealed. I have visited with congregation members

at home and in the hospital. I have established meaningful connection with those who are struggling with their health, their life circumstances and with their faith. I feel blessed to have journeyed through this past year with you as a congregation and with Rev. Dr. Ian Manson as a treasured colleague.

I pray that we may continue to walk together looking within for our need to grow and looking outward to each other for fellowship, encouragement and Christian support.

Thank you for our ministry together. May Jesus continue to walk with us and guide us to build a strong, meaningful and joyful church together.

Blessings in Christ,
Rev. Rick



Intentional Interim Minister

Rev. Dr. Ian Manson

“The Journey Continues”

One Sunday morning not long ago, we pondered the story in Genesis of God’s call to Abram and Sarah to leave their homeland and embark upon a journey to a new land. Doing so meant saying good-bye to what was known and familiar, and embracing a future filled with uncertainty. Yet Abram and Sarah said yes.

It seems to me that God is calling the mainline Christian church in Canada to embark upon a similar type of journey.

As more and more congregations face the realities of declining numbers, an aging membership, and a shrinking pool of lay leaders, there’s a growing realization that some things will have to change if we are to survive. Determining how best to move forward isn’t easy, and the task of finding ways to honour existing traditions and practices while making room for new and innovative initiatives can be tricky. But I’m heartened and impressed by the way you at Humber Valley have followed the lead of Sarah and Abram and have embarked on a journey

to a new future. And, over these last months, much has been accomplished:

- We have sought to discern what God is up to in this neighborhood, outside the walls of our beautiful building.
- We have turned our attention to what God has been up to in our own congregation, and to services and times of fellowship when Christ’s grace and love have spoken to us through prayer, music and word.
- We have been educating ourselves about how other congregations have worked to find new energy, purpose and life.
- We have taken some bold new steps to restructure the way we make decisions, and have developed a new governance structure that will help us improve communications and focus more intently on new strategic initiatives.
- We have explored, under Rev. Rick’s leadership, and Jill’s musical direction, some new styles of worship and a diverse range of musical traditions.
- We have gathered to celebrate special occasions, and to discern where God is leading us.
- And we have done so much more ... as can be seen in the reports that follow.

Our Iceberg Is Melting

Joan Belford, Playwright, Co-Director

In the bleakness of mid-January 2018, Humber Valley United Church was still reeling from the abrupt and unexpected departure of Rev. Mark Winger.

At our January Leadership Council meeting, Ron Crago brought to our attention a book by John Kotter, a Harvard professor and expert in change management. “Our Iceberg is Melting” is a fable about penguins that are faced with a crisis and have to change.

From that inspiration, a miracle grew. With Professor Kotter’s permission, Joan Belford transformed his book into a musical play, complete with appropriate lyrics set to familiar tunes. George Turnbull co-directed, created stunning video segments, played a key character, and taught the penguins to shake their feathers in a disco dance.

We held no auditions, but offered at least one line to anyone who wanted to participate. 37 members of the congregation, from age 10 to 91, volunteered to be penguins, and another 29 helped build sets or operate lights or run cameras.

The whole congregation got involved. Gentlemen lent us tuxedos, and ladies made us red bow ties. People stepped up to arrange food, tickets, and all the other logistics. Lorraine Persaud turned the dining tables into shimmering icebergs. When our mascot penguin Peter White became ill, people came from every direction to fill his shoes. The soloists also pitched in: Rob Kempson directed staging, Devin Herbert was a narrator, Joni Henson made us cry with her solo, and Jill Filion taught us how to walk like penguins.

We timed the event early and kept the prices low, so that as many people as possible could attend. We sold out.

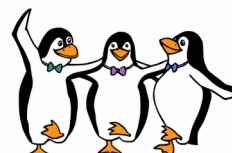
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The event began with wine and penguin crackers at 4:30, followed by the play at 5:15. Although cast members were very nervous, the production surpassed all expectations. The audience loved it.

At show's end, the penguins led the audience to Steed Hall for a pasta dinner. At each table, a member of Council who had read Professor Kotter's book helped steer the discussion to Kotter's change management principles. We ended with a successful live auction emceed by the hilarious Michael and Allan Orr. It was a wonderful evening that blanketed all present with a warm spirit that has persisted to this day.

Rev. Rick Tamas was a big factor in our success. Not only did he act in the play and promote it from the lectern, he reinforced the key lessons of the production in his sermon the day after.

Working on the "Penguin" production accomplished many things: It galvanized the church community in a positive activity; It brought forth hidden talents and capacities; It lifted our spirits; and it proved that when we work together, we can move icebergs.



Transition Team 2018 - March 2019 *Constance Crosby, Chair*

We entered 2018 after a tumultuous review by the United Church of our then minister Rev. Winger and of our congregation. At that time Rev. Tamas was doing supply ministry work with us and he took on the difficult job of short-term supply Minister in this trying period until an Intentional Interim Minister could be appointed. The terms of the November 2017 Conference decision required HVUC to appoint a specially-trained Intentional Interim Minister.



In early 2018, the Transition Team was struck by the HVUC Leadership Council and approved by Conference. The team set about its work with the first job to facilitate finding an engaging and qualified Intentional Interim Minister. Out of this process we found Rev. Dr. Ian Manson. HVUC appointed Rev. Ian and Rev. Rick on a team basis for a two-year period, expiring May 1st, 2020, each having separate spheres of focus.

The work of the Transition Team is to support the

Ministers and the Leadership Council during the transition period to complete the work assigned by Conference. We can summarize these under the headings of Healing, Governance and Visioning. The Ministers worked hard and assisted greatly in the healing process. The Transition Team tackled Governance with good speed and togetherness with the Congregation. We are now in the Visioning phase, and looking forward to what we will do for the next few years. We started with visits to churches that are sustaining themselves or growing.

We were encouraged by the great participation of the congregation. We learned a lot and came back inspired. We shared our learnings with the congregation at a standing-room-only meeting in February. Soon, we will reconvene to discuss the shared visioning and next steps. Upcoming vision sessions are set to do that – April 14th, May 5th (at AGM), and June 9th. We encourage you to speak out and respectfully share your views – where you agree as well as where you disagree. It is only by being transparent that we can get to a shared vision and successfully transition to the next phase.

On the following page is a report on Humber Valley's progress on the transition work. Thanks for the hard work of all HVUC members, and the Transition Team members: Gail Cook-Bennett, Ron Crago, Alanna Goodman, Mary Moffatt Johansson, Deanna Wilson, as well as our Ministers, Rev. Ian and Rev. Rick, and our Board Chair, Deb Turnbull.

HVUC Progress on Nov 2017 Conference Decision-March 2019

A. Decisions Regarding the Pastoral Relationship		PROGRESS
End pastoral relationship		
		COMPLETE
HVUC to pay Rev. Winger's salary and benefits until June 30, 2018.		
		COMPLETE
Encourage HVUC to work on an appropriate time to say goodbye.		
		COMPLETE
B. Decisions Regarding Humber Valley United Church		
Appoint an Intentional Interim Minister		
		COMPLETE
South West Presbytery to appoint a Supervising Minister until the Intentional Interim Minister is in place.		
		COMPLETE
Members of the congregation be engaged in clarifying the HVUC vision and mission, emphasizing its goals for the next three years		
		IN PROGRESS
The Interim Minister assist the Board and congregation in dealing with: (a) governance (b) conflict (c) healing (d) reconciliation (e) communication, in ways that, in the opinion of the Interim Minister, seem appropriate to the situation and are for the long-term health of the congregation		
		IN PROGRESS
The Interim Minister assist the Board to develop a governance model, including a nomination process, appropriate to their situation with established terms of office that would be adhered to.		
		COMPLETE
The current leadership of the Board and M & P be changed within an 18-month period.		
		IN PROGRESS
Members of the new M & P Committee receive adequate training and support to carry out their responsibilities effectively.		
		COMPLETE
By June 30, 2018, all staff will receive an Annual Review with input from a variety of respondents, including other staff.		
		COMPLETE
No call or appointment be approved until HVUC has demonstrated to the satisfaction of South West Presbytery that the congregation and staff have completed the necessary actions related to the Final Decisions of Toronto Conference regarding HVUC.		
		FUTURE

Clerk of Session

Brian Goodman

When Paul Dewar (former Ottawa MP) was diagnosed with incurable brain cancer in early 2018, he was advised to 'face death and walk back into life.' In a subsequent CBC interview he described a crisis as a 'change,' a turning point, and genuinely referred to his illness as a 'gift.'

It's a story that causes me to think of the manner in which Humber Valley United Church (HVUC) has truly taken the 'walk back into life' in 2018.

It is my pleasure to report on the part the elders have contributed to our church renewal.

Usually the main theme of discussion at the Elder's meeting is connecting and communicating with members and adherents. Many folks now read *Connections* online and feel less of a need for an Elder visit or contact. Then there are those who do not have a computer and naturally your Elder wants to ensure you are up-to-date on church activities and news. Sometimes there is a resistance to an Elder's visit or contact. The objective is to strike the correct balance and comfortable touch points for everyone. Feedback to your Elder is important for both parties and for HVUC.

The new governance structure was the second area of focus in our discussions this year. New to the Official Board this year will be 4 Members-at-Large (MAL). As the Elder role evolves they will be encouraged and will also be considering members of their flock to become involved in leadership roles working with the MAL on short-term projects and strategic planning. Renewal requires involvement. Make it fun and joyful, something you feel good doing.

The third main discussion point resulted in a change to the serving of Communion. Due to concerns of transmitting colds and flu via intincture, we are now using recyclable plastic cups.

From all of HVUC I extend a special thanks to Sharon Dowdall, Joanne Moilliet and Sally Roper who have stepped down from their Elder role. These three ladies have served as Elders for a lengthy time in addition to fulfilling many additional responsibilities at HVUC. We are most grateful for your contributions.

New Elders are always needed and welcome. It is my pleasure to welcome Joan Rayner as a returning Elder.

And, to all Elders, thank you. You show up, you participate with ideas, enthusiasm and joy. Your involvement is encouraging and energizing. In addition, so many of you are involved in and responsible for multiple activities at HV. Thank you.

Finally, to Rev. Dr. Rick Tamas and Rev. Dr. Ian Manson, thank you. Words are insufficient. You are a blessing to all of us at HVUC.

As we lift each other up, I count my blessings.



Leadership Council

Deborah Turnbull, Chair

Worshipping, Caring, Welcoming, Sharing

This year has been a time of transition. We are blessed to have with us two ministers: Rev. Dr. Rick Tamas, (congratulations to Rev. Rick for completing his Ph.D. in June 2018), and Rev. Dr. Ian Manson, our Intentional Interim Minister. Both continue to work 30 hours a week. Rev. Ian's focus is on strategic planning and governance, as well as preaching, and Rev. Rick's focus is on pastoral care, healing, youth and preaching.

They have introduced us to new types of worship and involved different music styles in new and innovative ways that have been spiritually uplifting. We are so blessed that this arrangement is working out so well. Later this year, we will begin to plan for our ministerial future as the contracts for each of these ministers will end in the middle of 2020.

We will have a new Board structure that will come into effect at the AGM in May. Thank you to all who have volunteered to serve as either a director on the Board or as the chair or co-chair of one of our operating teams. We welcome anyone who is interested to join any one of these teams as "we are the church together."



As in other years, thank you to all our volunteers who work so hard to help us live our mission as a worshipping, caring, welcoming and sharing church. Thank you to each volunteer who served on our Leadership Council and Transition Team in 2018 and for everyone who volunteers on our committees/teams.

Thank you to Jill Fillion for stepping up, in a time of need, to become our Director of Music. Thank you to all our choir and handbell members, and carilloneurs, and to the volunteers who work in the kitchen and AV booth and to all our greeters and ushers. Thank you to our Stephen Ministers and the hardworking UCW units and UCF group for their fundraising and outreach efforts. This church could not function without you.

Thank you to Cheryl Drake, our Coordinating Administrator for her devotion to our church – we are blessed to have her. Thank you to Zoran Mrkovic and his crew, Dragan Mrkovic and Serdjo Cicak, for all they do to keep our building operating, and for their friendly welcome to all who use our facilities. Also, thank you to Anita Wakemen, Claire Hatje, Michelle Madill, Allison McColeman, Janet McColeman, George Turnbull, Carla Sandrin and our soloists for all their excellent work on our behalf.

I am so blessed to be the Chair of the Leadership Council and ask each of you to work together, in this time of transition, for the long-term, sustainable, health of our congregation. Your faith inspires me and gives me the strength to carry out my responsibilities on your behalf as:

"Our help is in the name of our God who made heaven and earth."

Psalms 121

HVUC STAFF in 2018

We are grateful for the hard work and devotion of our staff. We would like to thank the following staff members for their invaluable contributions to our church:

Minister: Rev. Dr. Rick Tamas
Intentional Interim Minister: Rev. Dr. Ian Manson
Director of Music: Jill Fillion
Coordinating Administrator: Cheryl Drake
Room Bookings: Janet McColeman
Audio-Visual Coordinator: George Turnbull
Communications Coordinator: Carla Sandrin
Church School Leader: Claire Hatje (On maternity leave as of Dec. 1, 2018)
Church School Leader: Michelle Madill
Church School Leader: Allison McColeman
Finance Officer: Anita Wakeman
Property Manager: Zoran Mrkovic
Sexton: Dragan Mrkovic
Sexton: Serdjo Cicak

DEATHS, TRANSFERS, WEDDINGS & BAPTISMS

Deaths for 2018

Diane Reinhardt - January 23, 2018
Ruth Balmer -February 2, 2018
Gisela Maiezza – February 5, 2018
Peggy Cornish – February 18, 2018
Dorothy Donnelly – March 17, 2018
Gordon Weatherall – April 5, 2018
Doreen Carter – March 24, 2018
Hazel McVicar – June 11, 2018
Evelyn Gaisbauer – July 8, 2018
Nancy Mortimer – August 10, 2018
Joseph Robinson – September 28, 2018
William Badke – November 4, 2018
Ted Johnson – December 20, 2018
Jean Harper - December 28, 2018

Transfers for 2018

David and Kathy Lloyd
Charlene Gullason
Anne Marriott

Weddings for 2018

Marija Curcic & Peter Hume
Laycee Catalano & Gavin Hepworth
Afshan David & Anthony Herbert

Baptisms

Matthew DeCarvalho – January 7, 2018

Active Members 181

Non Resident Members 108

Music Ministry

Jill Diane Fillion, Director of Music

It has been my great pleasure to assume the Director of Music position for the past 10 months. I am very grateful to the support and help from the HVUC staff, choir and handbell ensemble and congregation. The opportunity to grow as a musician and leader is much appreciated.

In 2018 I introduced Angel Voices, an opportunity for children to sing together and take part in the church services. The upright piano from the music room was moved to the chancel and fitted with dollies so that it can be easily maneuvered. This has proved valuable for both choir rehearsals and presentations as well as facilitating a better arrangement for the handbell ensemble presentations. The Grand Piano's damp system has been connected which has reduced the number of piano tunings.

There was no budget for a concert last year, but the Chancel Choir and soloists were invited to sing with

the Ontario Pops orchestra in December. For 2019 I have planned two "in house" concerts: April 27th "What Would We do Without Music?" and December 8th "Festive Follies." These will both be augmented by fundraising events, which, combined with ticket sales, will cover the cost of soloists and raise money for the church.

I have also undertaken organ lessons, 12 of which have been generously sponsored by the church. My teacher is John Derksen, an inspiring, patient and kind mentor! As Director of Music, I thought it important that I be able to provide some organ accompaniment as well as piano. It is a complex instrument and I have a new respect for organists.

I continue to be completely devoted to providing music which inspires and complements worship. I am always interested in positive feedback and constructive criticism.

Thank you everyone for a great year!



Worship & Music

Deborah Turnbull, Chair

**“We have no mission but to serve in full obedience to our Lord: to care for all without reserve and spread Christ’s liberating word.”
(Hymn 601, Voices United).**

Members of the Committee/Team: Rev. Dr. Ian Manson, Rev. Dr. Rick Tamas, Jill Fillion, Claire Hatje, Michelle Madill, Joanne Stenerson, Richard Temple, Peter White, Carolyn Whiteside, Judith Dallimore, David Dallimore, Laureen Kinnear, Constance Crosby, Bill Cahoon, Mary Moffat-Johansson, Joanne Moilliet, Bruce Boyd, Nancy Roper, Barbara Clarke, Catharine Clemens, Gail Hamblin, Brian Goodman.

Responsible for working with the Ministers, Director of Music and Church School Staff to design and deliver effective, faithful and spiritual services and programs to all members of the congregation, young and old. This team meets approximately every two months.

Under Rev. Rick’s leadership, different forms of worship were explored with a focus on different musical styles, including traditional, jazz, gospel, praise and global. Overall, the congregation enjoyed these experiences and wish to continue having different music styles in services.

Different preaching styles and formats have also been explored to the great delight of the congregation. Our services continued to be inspired with dramatic readings and the dramatization of Biblical messages, liturgical dance, animated children’s stories and the use of audio-visual support materials.

Our Sunday School and youth programs have continued to grow, with Sunday School beginning in the Fall of 2018. Small group devotionals also continued in 2018 including the Wednesday evening educational series, Jesus and Java, and Week of Guided Prayer. Kaleidoscope devotionals continued to be included in all Leadership Council and Committee meetings. These have been welcomed by most as they set the tone for our ministries both

within the church and in the community.

Through our Worship experiences, HVUC is striving to “worship God in a spirit of joy,” and to “share the good news of Jesus Christ.” This continued throughout 2018 through inspirational traditional and non-traditional services, small group educational sessions, and through the Sunday School and youth programming.

In 2019, our services will focus on inspiring and building faith, healing, transformation and transition. We will be adding Bible Study programming as well as a Confirmation Class in 2019. We hope to grow the children’s choir (Angel Voices) and also the Chancel Choir. We ask for your patience during this time of liturgical evolution and experimentation and invite your comments and suggestions. We also welcome all to join the Worship and Music team to ensure you have a voice in the planning of worship experiences. As always, our hope is to continue to offer worship experiences that bring us closer to the "One from Whom all Blessings Flow."



Adult Christian Education

Jesus and Java

Joanne Stenerson, Leader

Jesus and Java is an informal gathering in which participants engage in a free but guided discussion of a pre-assigned chapter of the Bible, while enjoying coffee and treats. In November and December the Jesus and Java group completed a 7-week Kerygma Bible study on “Galatians.” We will be working on a contrasting view of faith and work with the book of “James” in May.

Wednesday Educational Study

Carla Sandrin, Leader

For several years we have offered a Wednesday evening educational study program that focuses on learning about Christianity, faith, spirituality and other religions from a wide range of perspectives. Here are some of the topics we’ve explored during the past year:

- Rob Bell’s “Everything is Spiritual”
- Spirituality and Space
- Ted Talks on Love, Life, and Faith
- The Munk Debate: “Is Religion Good for the World?”
- The Jerusalem Temple Then and Now
- The Near Death Experience (NDE)
- The Collapse of the American Empire
- Food Waste and the Environment

Feeding our faith and our minds!

Southwest Presbytery

Regional Council 10 Report

Wilma Crago, Gail Hamblin

The new United Church of Canada Regional Council Model of governance came into effect on January 1, 2019. The South West Presbytery held its final meeting at HVUC in October of 2018.

Humber Valley is part of Regional Council 10, called Shining Waters, and is being led by Peter Hartmans. Members of the new Council include all ministry personnel, active or retired, and lay members elected by their congregations.

The new Region 10 will hold its first general meeting in Barrie on May 24-26, 2019. The staff is working hard on the new initiatives and changes that are coming as a result of the new governance structure and the remits that were passed last year.

Current information can be found at this website: www.region10.ca

Welcome to Living Waters Presbytery,
in Toronto Conference,
The United Church of Canada

Hospitality Ministry & Congregational Life

Deborah Turnbull, Chair

Team members: Lynn Manning, Barbara Clarke, Susanne Hynes, Cheryl Drake, Carla Sandrin, Kathy Kitchen, Sylvia Cohen

This Team has responsibilities in three areas which are closely interrelated: membership; communications; and congregational life. The Team encourages ideas from cross sections of the congregation in relationship to discipleship in our congregation and community. The team also strives to make everyone feel welcome.

Attracting new people to our church, through discipleship, can be challenging despite the excellent leadership of our Ministers, excellent worship services and a committed, active congregation. Building our Ministry has many dimensions and needs the enthusiastic effort of all current members to make it happen. The Hospitality Ministry Team strives to offer leadership, present ideas, and take action.

We urge everyone to do their part in making the church as friendly and welcoming as possible and we value any suggestions and support from church members in this area.

This team meets on an ad hoc basis – usually short meetings to discuss upcoming events

2018 was a busy year for our Team. Some of our specific initiatives were as follows:

- We regularly visited groups using our church and extended a hand of welcome.
- We served pre-service coffee in the church narthex every Sunday to improve the welcoming experience, and we encouraged members to seek out new faces during coffee hour.
- We invited our renters to all our events. The Camera Club took an active role in photographing events and some of their photos are on our website and in our publications.
- We advertised many of our church events in “The Guardian” and “SNAP” came to take

pictures. This provides our church with wonderful exposure to people in our community. Carolyn Whiteside also took a very active part in advertising our church events in new publications available in the community and to other local churches.

- Auld Lang Syne Sunday – first Sunday in January 2018. Continuing what Fred Van der Vliet started in 2013, we held our annual event with more than 120 people in attendance. This was instrumental in attracting some new families to our church.
- We organized an afternoon drop-in on January 20, 2018 to celebrate Rev. Mark Winger’s 14 years at HVUC.
- *Connections* was published four times during the year under the leadership/editorship of Susanne Hynes.
- We provided support to the baby showers held this year for Licia Bryden and Claire Hatje.
- We organized the Pancake Supper with the youth on February 13, 2018.
- We provided support to the Passover Seder Potluck on March 29, 2018.
- We provided hospitality support before and a dinner after the presentation of “Our Iceberg is Melting” on April 21, 2018.
- We organized the lunch held during the Annual Meeting on May 13, 2018.
- We continued the project to provide hospitality to parents and campers attending the summer camps at HVUC during the summer of 2018.
- We organized a successful community BBQ in September to welcome members, adherents and the community to our church. More than 100 people attended. This was a true picnic with hotdogs, salads and ice cream bars and games.
- We held our annual fall hike. Many thanks to Andrea Ostvik Van der Vliet and Janet McColeman for organizing it.
- We organized the pumpkin pies served during the Thanksgiving II service on October 14, 2018.
- We organized the dinner held as part of the Talent Show on November 24, 2018.

cont’d

- As in other years, we organized potlucks so our members and neighbours could watch the Grey Cup and the Super Bowl together.
- We organized the goodies for the reception held as part of the Tree Lighting and Community Caroling event on December 9, 2018 and before the Christmas Eve Service.
- We provided goodies after the benefit concert, “A Child’s Christmas in Wales,” on December 15, 2018.
- We provided lunches at congregational meetings.
- David Dallimore took the initiative to establish an award in Fred Van der Vliet's name aimed at individuals who have blessed our church with creativity and innovation. This was presented for the fifth time in 2018 to Lorraine Pearsall and Lynn Manning for their unwavering service to the church.
- As part of church communications, the

promotional film, made by George Turnbull, of our Stephen Ministry called “Walking Together” was submitted to many film festivals and has won “Best Promotional Film” at festivals in the United States and Europe.

The Team is actively involved in implementing our mission to the congregation and the community through events and communication tools.

Brief Summary of Goals and Proposed Activities for 2019:

The team aims to continue its welcoming and fundraising initiatives, to work with other teams on specific projects, and to reach beyond our church walls to attract visitors and new people to our church while *welcoming all in a spirit of community*.

Communications

Carla Sandrin, Communications Coordinator

On-line communication continues to be a very important part of our Ministry. We send out weekly e-blasts to inform congregants about what is happening in our church life. Special e-blasts are sent when somebody dies and also to convey important updates. We try to keep the website current and constantly evolving. This platform is vital in providing information to anyone who wishes to learn about HVCU. The contact page is a way for people to easily place an inquiry or send a note. Social media is used to promote Church events and to share information with congregants and the public.

Printed bulletins (Mini-Connections) containing the order of service plus notices and events are distributed by Ushers on Sundays as people enter the Sanctuary. A newsletter (*Connections*) is published quarterly, containing stories, articles, reports and photos submitted by its readers.

Posters are created and posted in the church and around the community to advertise our community events.

HVUC is fortunate to have a state-of-the-art AV system, which provides high quality sound for church services and concerts. Slides are prepared every Sunday and projected onto screens with the order of service including lyrics for hymns and announcements.

We always need help in spreading the Good News! If you are interested in becoming part of the newly formed Communications Team, please contact Susanne Hynes or Carla Sandrin.

Issues and Us

Deborah Turnbull, Chair

Team members: Catharine Clemens, Wilma Crago, Gail Hamblin, Susanne Hynes, Laureen Kinnear

In 2001, immediately after the tragedy of 9/11, our Church Board approved the formation of a committee to be called, "Issues and Us." Its purpose is to invite speakers to come to the church to make presentations and lead discussions that focus on local issues and issues relevant to the congregation. This team works to organize presentations by speakers on topics of interest to the congregation and community.

One event was held with a focus on "Leaving a Legacy in 2018." The guest speaker was Sarah Charters from the United Church of Canada Foundation.

In 2019, speakers are being lined up related to becoming an Affirming Church. This team may also try to jointly organize events with Eglinton St. George's United Church, as they have a similar group, where each church would have the same speaker who speaks at a noon event at Eglinton St. George's and at an afternoon event at HVUC. Please contact Deborah Turnbull if you have any suggestions for speakers in 2019.



Connections

Susanne Hynes, Managing Editor

Connections supports the congregational life of Humber Valley United Church by sharing stories, events, thoughtful articles, reports, and photographs submitted by its readers. Each issue features a reflection by our minister and original articles, prayers, and poems by HVUC people. *Connections* is typically between 20 and 28 pages long and has developed into more of a magazine than a newsletter, thanks to the wonderful items submitted by congregants. Thank you, thank you dear contributors for making this newsletter such a vital reflection of the spiritual and social life of HVUC.

Connections is distributed in print by HVUC elders, available on the HVUC website under the Connect tab, and emailed as a link in the church's e-Blast. It is published by the Church and most of the costs of production are defrayed by revenue from ads placed by our sponsors.

2018 was a year of transitions at Humber Valley United and the four editions we published reported on and supported these transitions. We published articles about staff members who have moved on and about our new Ministry Team as well as many items about the new governance model being developed for our church. Each edition also contained financial statements and a report by the chair of the Stewardship and Finance Committee. May 2018 *Connections* was themed "God is with Us" and November 2018 was themed on Advent and Christmas.

It takes a team to produce *Connections* - the contributors, the editor, the proof readers, the staff who print and otherwise make it available, and, of course, the Elders who deliver it to your homes. We are especially grateful to Cheryl Drake who helps in many small but significant ways and oversees printing and distribution. In 2018 the copy editors were David and Judith Dallimore, Sally Jo Martin, Sally Roper, and Deb Turnbull.

Sunday School

Claire Hatje, Church School Leader

2018 was an exciting and interesting year in JAM (Jesus and Me).

Each Sunday our lessons are based around the seven “Ps”:

- ♦ Pause –one child lights the Christ Candle
- ♦ Prayer – children recite the Lord’s Prayer
- ♦ Praise – children sing along to a different song each month
- ♦ Prepare – children watch a short video about our Bible lesson
- ♦ Plot – children read the Bible story
- ♦ Participate – children discuss the bible story and its message
- ♦ Play – children participate in a craft, game, and/or activity.

In December we welcomed Allison McColeman to our team. Allison is working with Michelle Madill to coordinate the Sunday School and Nursery while Claire Hatje is on maternity leave.

Here are a few highlights from our year:

- ♦ Baden-Powell Sunday Service
- ♦ In-depth examination of the Fruits of the Spirit
- ♦ End-of-year party
- ♦ Outdoor carnival and kick off Sunday School.



The U.C.W.

Linda Grass, Treasurer

The purpose of the U.C.W. is to unite the women of the congregation for the total mission of the church and to provide a medium through which they may express their loyalty and devotion to Jesus Christ in Christian witness, study, fellowship and service.

Our two Units and United Church Families have periodic meetings with social justice or informational themes and provide fellowship and fun for our membership of over 80 women. Unit 9 has retired this year as a U.C.W. unit but the members remain committed to the UCW fundraisers and the ideals and mission of Humber Valley.

Our fundraisers generate money for the U.C.W. sponsored charities, both locally and beyond, as well as church projects. The activities help create a sense of camaraderie and belonging amongst our members as we all work together to support both local church projects and our Mission and Outreach objectives. The 2018 events were:

- Bids 'n' Bites luncheon and bridge held in April
- The Ladies Night Out held in October.

The U.C.W. allocates approximately 40% of its budget to outreach projects local and beyond. Church projects supported by the UCW in 2018 were the refurbishment of the nursery, a new fridge for the kitchen, and the refinishing and rehangng of new wood doors for the main entrance and for Steed Hall.

Come out and join in the camaraderie and fun at Unit meetings, our Bids and Bites Event on April 23, the U.C.W. Annual Meeting on May 26 following church, and our Ladies Night Out event in October.

All are welcome!



**Humber Valley United Church Women
Financial Statement
for the Year Ended December 31, 2018**

Income Received during 2018

Bid's n' Bites	5,690.00		
Donations	20.00		
Income from funerals			
Misc	35.00		
HSt refund	304.00		
Ladies Night Out	10,897.00		
TOTAL Income received during 2018 for use in 2019	16,946.00		

Note: The United Church Women's budget is set according to income received during the previous year. The amount of income available for 2018 was \$ **26669.94**. The amount of income available for **2019**, through Fundraisers, Donations, and Other will be **\$ 27401.57**

Included in this sum is \$ **8655.47** from 2018 church projects that will be carried over to 2019 Church Projects and **\$ 1800.10** carryover from 2018 yearly budget which is added to the 2019 income for 2019 budget

Expenses during 2018

	Budget 2018	Actual Expenditures	Balance as of Dec. 31, 2018
Outreach			
M&S of United Church of Canada	2,400.00	2,400.00	-
United Church Charities	1,400.00	1,400.00	-
Local, National & International Charities	3,750.00	3,750.00	-
Total Outreach	7,550.00	7,550.00	-
UCW General Expense			
Office	400.00	110.58	289.42
Audit	300.00	300.00	-
Annual & General Meetings	400.00	172.20	227.80
Gifts	400.00	400.00	-
Toronto West Presbyterial UCW Expense	500.00	352.00	148.00
Miscellaneous UCW Expense	200.00	-	200.00
Total UCW General Expense	2,200.00	1,334.78	865.22
Congregational Expense			
Sunday Coffee & Special Occasions	1,400.00	1,229.63	170.37
Kitchen & Hearth	700.00	135.49	564.51
Miscellaneous Congregational Expense	200.00	-	200.00
Total Congregational Expense	2,300.00	1,365.12	934.88
Total Yearly Expenses	12,050.00	10,249.90	1,800.10
Church Projects	28,664.23	20,008.76	8,655.47
Balance Remaining as of Dec 31, 2018			\$10,455.57

HVUC COMMUNITY GROUPS AND RENTERS

HVUC is a community hub with more than 25 main renters including summer camps. As part of our mission to “welcome all in a spirit of community,” our renters are our partners in our mission and each renter is challenged to also give back or support the church in some way.

Our renters attend many of our concerts and church events, with a highlight being the Fall BBQ each year, where they are encouraged to tell the congregation about their organizations and contributions to our community. The following groups have shared our space this past year:

Kingsway AA	Probus Bridge Club
Wojciech Okulicz Concert	Ontario Pops Orchestra
Etobicoke Camera Club	City of Toronto – Planning Dept.
Canadian Croatian Choral Society	Lorienne Swales Vocal Studio
MS Society	True Light Korean Church
Private Parties	Sheila Bacopulos Yoga Class
Humber Valley Duplicate Bridge Club	Eileen Mills Yoga Class
Etobicoke Centennial Choir	Mad Science Summer Camp
Etobicoke Philharmonic Orchestra	Pedalheads Summer Camp
Leslie Reid Piano Recital	Humber Glen Trefoil Guild
Filipok Educational Centre	Harmony Singers
Firm Believers	Humber Valley Residents’ Association
Film Crews	Iva Gerlich Piano Recital
Michelle’s Tai Chi Class	Junior League
Hillside Montessori	Ukrainian Youth Ensemble
Winky’s Tai Chi Class	The Queensmen
Metro Mother’s Network – 2 groups	United Church of Canada
Wedding Receptions	Weddings & Receptions
Mindwerx4kids	Sally Cancilla Yoga

Pastoral Care Team (PCT)

David Dallimore, Chair

Team members: Bill Cahoon, Shelagh Chapman, Barbara Clarke, David Dallimore (Chair), Susanne Hynes, Kathy Kitchen, Rose MacLean, Lynn Manning, Sally Roper, Wanda Sekunda, Joanne Stenerson, Rev. Dr. Rick Tamas (ex-officio)

Vision: To share with others the love and grace of God, fulfilling Jesus' command to genuinely love one another, through the creation of a congregation-wide environment that encourages all groups and church members to be aware of the needs of others - whatever their age, social or economic situation.

Mission: To see every member of our church being loved and cared for, particularly those who are in special need, whether physically, psychologically or spiritually.

Goals:

- To maintain and, where possible, enhance existing pastoral care activities
- To encourage and work cooperatively with other HVUC groups such as Stephen Ministry, Elders, Daytimers, our Ministers
- To identify new pastoral care opportunities where there is a perceived need
- To help restore individual lives
- To help build healing communities
- To visit the sick and shut in
- To support those who are struggling with pain, loss, anxiety, facing difficult decisions or crises, and those struggling with overwhelming problems.
- To help celebrate triumphs, joys and victories.

The Pastoral Care Team meets eight times a year.

PCT Accomplishments during 2018 include:

Wanda Sekunda's work as Card Secretary in sending sympathy, get well or thinking about you cards to those in need of support and pastoral care. During 2018, Wanda mailed 85 cards.

Continuing to hold mid-week afternoon worship services at three local retirement residences – Humber Heights, Kingsway Residence and Scarlett Heights

Planned and held an "Evening of Comfort and Joy" on December 5th to help those of our church family who have experienced recent difficulty or loss.

Partnered with three other local United churches (Islington, Royal York Road and Runnymede) in an initiative led by Rev. Deborah Hart and Turner and Porter Funeral Homes: "Life After Loss."

Continued to provide copies of the Stephen Ministry booklets "Journeying Through Grief" to help those who have recently been bereaved.

The PCT's work focuses especially on the Caring component of HVUC's mission.

Goals and Proposed Activities for 2019 include:

- continuing to provide our on-going pastoral care initiatives including services at local retirement homes
- working with the ministers and Stephen Ministry in planning a pastoral care worship service during Lent
- further strengthening of the Elders/Pastoral Care Team interface including visitation training
- holding another Evening of Comfort and Joy during Advent on December 4, 2019.

I would like to thank all members of the Pastoral Care Team for their excellent work and dedication to pastoral care and for their ongoing support.



Humber Valley Daytimers

Juidith Dallimore, Chair

Organizing team: Joan Belford, Sylvia Cohen, Rose Marie Green, Catherine Ireland, Ruth Johnson, Kathy Kitchen, Wendy MacBeth, Lynn Manning. Sally Jo Martin, Donna McCorquodale, Lorraine Pearsall, Cathy Roberts, Sally Roper, Joan Schettler, Gayle Taylor, Wendy Wiltshire.

Drivers: Bill Cahoon, David Dallimore, David Kitchen, Sam McColeman.

Responsibilities: Preparing and serving lunches, decorating, arranging programs, preparing an inspirational/devotional introduction, maintaining a book exchange, contacting guests by phone or email once a month, advertising, preparing a Christmas communion and party, driving those who need transportation.

Frequency of meetings: once a month, usually the last Monday, over the lunch hour.

2018: a hot, served lunch at every event, cost \$8. Programs: Presentation from The Camera Club; the English language; fire safety; Greenland and Newfoundland; Dorothy Ley Hospice, Spanish dancing; fitness; The Yukon; Gardens Of the Caribbean; Guitar George.

Our Mission: To be a non-profit, self-supporting, social group for seniors within our church and the community.

2019: Programs are planned up to June of 2019 and ideas are being assembled for the fall.



Prayer Chain

Sue Hillery & Susanne Hynes, Co-Conveners

PRAYER POWER IS REAL

The Prayer Chain continues to bring comfort to many people in our congregation and beyond. We pray for those in hospital and at home who have acute or chronic medical conditions, for those with mental health and addiction issues, for caregivers, and for those who are grieving the loss of loved ones or going through other difficult life challenges.

When people are in the throes of dealing with a crisis they are often unable to pray and so they appreciate the prayers of others. Those who make up the prayer chain (31 in all) are always ready to answer the call (email). Confidentiality is strictly observed within the group and requests can be anonymous, if desired.

We receive many words of thanks for the healing, strength and peace that can come from knowing others are praying for you. If you would like to make a prayer request for yourself or someone you know please email or call Sue Hillery at sehillery@gmail.com (289-997-1492) or Susanne Hynes at susanne@hyneslegal.ca (416-357-4942) and we will pass the request on to the group.

Important note: If you are requesting prayers for someone else, please get their consent first. Also, if you would like to join the prayer chain, please contact either one of us.



Stephen Ministry

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Humber Valley United Church has been a Stephen Ministry Church for Three Years. We Enrolled in 2016.

We've sent 4 members and a Minister and are sending another two people to be trained as Stephen Leaders at the Stephen Ministries' training conference in August.

Since beginning Stephen Ministry, ten hurting people have received Christ-centered care from Humber Valley United Stephen Ministers.



Our 3 Stephen Leaders have trained 6 Stephen Ministers to provide high-quality, one-to-one Christian care to hurting people in our congregation and community.

We will be holding a training session this year for new Stephen Ministers. Please let us know if you are interested.

The Stephen Leader team estimates that Stephen Ministry at Humber Valley United Church has provided approximately 400 hours of care!

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400

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To learn more about our Stephen Ministry, contact the church office or one of the Stephen Leaders:

Lynn Manning, Mary Moffat-Johansson, or Joanne Stenerson

Outreach & Action Report

Sally Jo Martin & Barbara Clarke, Co-Chairs

The Outreach Committee at Humber Valley aims to give the congregation information about important social issues as well as opportunities to support charities in our local community, within Canada and internationally too.

With an amount from Capital Outreach, money donated in the last capital campaign, projects were chosen for support. Individual members of the congregation gave freely to many of these charities as well.

The projects supported in 2018 were:

- Water is Life - \$10,000
- GAIN for a well in Africa and \$3,500 to Water First, which is a Canadian charity supporting water projects for Indigenous communities in Ontario.

Also...

- The Dorothy Ley Hospice - \$3,468
- Youth Without Shelter - \$1,000 plus \$2,369 for a monthly Sunday dinner
- Indspire, \$1,000 for bursaries. This Canadian charity that encourages education for Indigenous youth
- United Church camps - Sparrow Lake and Camp Scugog - \$3,000
- Scotia Walk for Camp Scugog - \$2,420
- effect:hope, providing treatment for those suffering from leprosy - \$3,188
- Roncesvalles United - donations of warm clothing for their Out of the Cold clients
- Cans of soup for the St. James Food Bank and Youth Without Shelter
- White Gifts for the Jane Finch Mission
- Canadian and African Business Women Alliance International to support internships in Africa
- Water for Life.

The Outreach Committee welcomes anyone wishing to share this important mission work. Please speak to one of the current members: Michelle Christie, Henry Cohen, Barbara Clarke, Jean Koziak, Lynn Manning, Sally Jo Martin, Janet McColeman.



Sources of Funds as of December 31, 2018	2017 Actuals	2018 Actuals	2019 Budget
PAR Givings	183,095	159,608	155,000
Envelopes	134,780	122,074	120,000
Stock Donations	25,561	28,572	35,000
Fund-Raising/Loose/Concerts	5,133	19,029	27,000
Special Givings/Canada Helps Givings	14,054	14,054	3,000
Use of Church	183,045	167,848	185,000
Trustees	18,794	19,861	19,000
HST Rebate	9,593	7,834	6,000
Solar Revenue	7,710	6,170	7,000
Investment income	8,536		
Subtotal – Operating Revenues	579,197	545,050	557,000
Transfers in from Holding Funds (HFs) for Church Operations	9,502	4,570	5,000
Receipt for Outreach and Capital	49,811	32,758	
Receipts for HFs – no tax receipt	28,113	23,822	
Funds from Trustees and Foundation for deficit		25,000	
Transfer of Capital to cover deficit		68,928	
Total Sources of Funds	666,623	700,128	562,000
Expenditures			
Payroll	402,137	448,912	386,000
Overtime funded by Renters	18,723	17,246	15,000
Overtime not funded by Renters	1,265	1,583	1,500
Overtime funded by Church groups	6,378	4,508	5,000
Guest Ministers	1,000	250	500
Utilities	27,250	31,045	33,000
Property	35,893	24,466	26,000
Mission and Service	6,212	8,869	6,000
Presbytery Assessment	16,830	15,930	17,500
Office	28,451	30,559	28,000
Music (includes cost of soloists)	32,172	35,343	30,000
Christian Development	1,938	1,026	2,200
Worship	3,575	3,055	4,000
Congregational Development	2,126	1,659	3,000
Insurance and Bank Charges	10,842	11,237	11,000
Pastoral Care/Stephen Ministry	602	1,132	1,800
Elders	119	0	200
Board	2,242	454	500
Ministry & Personnel	874	1,264	1,200
Solar Equipment Depreciation	5,000	5,010	5,000
Subtotal Operating Expenses	603,629	643,548	577,400
Operating Surplus/Deficit	-24,432	-93,928	-15,400
Transfers to HFs for Outreach, etc.	77,924	56,580	
Total Operating Expenditures and Transfers to HFs	681,553	700,128	
Total Sources of Funds less Expenses and Transfers to HFs	-14,930	0	

Balance Sheet as of December 31, 2018

ASSETS	
Cash - Capital Savings Account	7,200
- Current and payroll accounts	58,524
Capital Funds invested with Trustees	90,953
Receipts not deposited	20,142
Accounts Receivable – Trustees & Foundation	27,271
- HST and copier income	11,545
Solar Equipment	24,318
TOTAL ASSETS	239,953
LIABILITIES	
UCC Solar Loan	24,572
Accounts Payable	2,657
Holding Fund Balances – see note 1	
	212,724
TOTAL LIABILITIES	239,953
EQUITY	
Previous Year End Equity	0
Current Year Income	0
TOTAL EQUITY	0
TOTAL LIABILITIES AND EQUITY	239,953

Notes: 1. See separate Holding Fund and Capital Campaign report for details of current year receipts and expenditures

HOLDING FUND Details as of December 31, 2018	As of Dec. 31/17	Receipts	Expenditures	As of Dec. 31/18
HF - Memorial Fund	20,642	120	6,005	14,757
HF - Security Project	7,232		1,254	5,978
HF - Capital Campaign - see note 1 & 2	209,024	11,114	75,650	144,488
HF – Sunday School Improvements	0	3,100	3,100	0
HF – Transformation Fund	0	2,250	2,174	76
HF – Soloist	4,571	0	4,571	0
HF - Music	9,876	0	0	9,876
HF – Flood Insurance Receipts and Repairs	1,078	0	0	1,078
HF - New Lighting	364	0	0	364
HF – Sanctuary Windows	18,778	0	0	18,778
HF – Observer	0	175	175	0
HF – Steed Hall	1,000	0	0	1,000
HF – Watt & Foundation Memorial.	847	0	0	847
HF – Foundation Parking Lot Repairs	15,631	6,500	21,755	376
HF – UCW	0	1,721	768	953
HF – Purse for Paul	0	1,870	1,870	0
HF – Temp HF for Penguin event	0	11,479	11,479	0
HF – Mindwerx Church Repairs	0	2,400	474	1,926
HF – Easter Flowers	0	406	406	0
Outreach Donations				
HF – UCF Out of the Cold	652	0	594	58
HF - Water Well	220	6,218	0	6,438
HF - Benevolent Fund	2,349	0	0	2,349
HF - White Gift	20	1,295	1,000	315
HF - Youth without Shelter	1,761	3,369	2,411	2,719
HF - Leprosy	100	3,188	3,288	0
HF - Outreach - incl. African Bus.Women	0	5,000	5,000	0
HF – Camp Scugog	0	2,165	2,165	0
HF – Sparrow Lake	0	350	350	0
HF - SCAW	0	100	100	0
HF – ScotiaBank Walk	0	2,420	2,210	210
HF – Dorothy Ley Hospice	0	2,468	2,330	138
Total Outreach Donations and Expenditures	5,102	26,573	19,448	12,227
Total Holding Funds	294,145	67,708	149,129	212,724

Notes:

1. See separate Capital Campaign report for details of Capital receipts and expenditures
2. Capital Fund expenditures include additional outreach payments funded from capital funds; and \$68,928 transferred to church operations to clear operating deficit

Stewardship and Finance (SF) Committee

Gary Halpenny, Chair

Committee Members

Bill Cahoon, Charlotte Browning, Barbara Clarke, Howard Langstaff, Bob Kinnear, Joanne Moilliet, Alan Orr.

Sincere thanks to all members of the committee. You took your responsibilities seriously and made a significant contribution. Peter Morgan resigned from the committee mid year after many productive years as a committee member. Thank you, Peter, for all you have done.

Committee Responsibilities

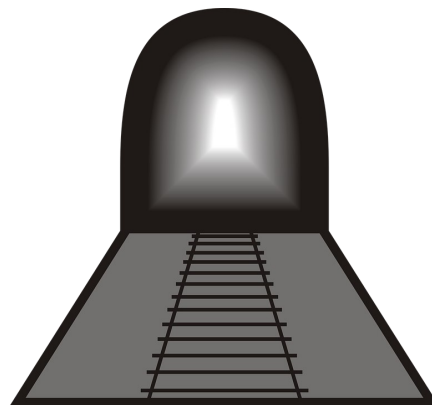
The SF Committee is responsible for ensuring that HVUC is able to fund its financial obligations to our staff, to the maintenance of our cherished building, to the wider United Church and to the community we serve.

Commentary

To no one's surprise, 2018 was a challenging year financially, as well as operationally. On the positive side, congregational givings remained strong. However, they were offset by increased payroll expenses as a result of the changes to our ministerial leadership. The net result was an operating deficit of nearly \$94,000 (See the appended financial statement for further details). The deficit was partially covered by contributions from the Trustees and from the Humber Valley Foundation. The balance was funded by a transfer from the capital campaign account.

Our primary goal for the coming year is to help the Leadership Council to manage both income and expenses in such a way as to reduce the operating deficit to a more manageable (and sustainable) level of around \$15,000. With God's help and your support, we believe that this is achievable. Thank you to all of our congregants for your ongoing contributions of time, talent, and money.

There is a light at the end of the tunnel.



Property Committee

Murray Smith, Chair

Co-Chairs: Murray Smith; Peter White

Members: Bill Cahoon; Gord Grass; Frank Kershaw;
Jim Koziak; Ted Loewen; Zoran Mrkovic

The responsibility of the Committee is to maintain the exterior and interior of our 67-year-old building and property in good repair and appearance, especially with over 40 community groups using our facilities. We manage physical changes, improvements and any capital projects.

This Committee meets formally 3-4 times/year, but members have many interactions for specific situations.

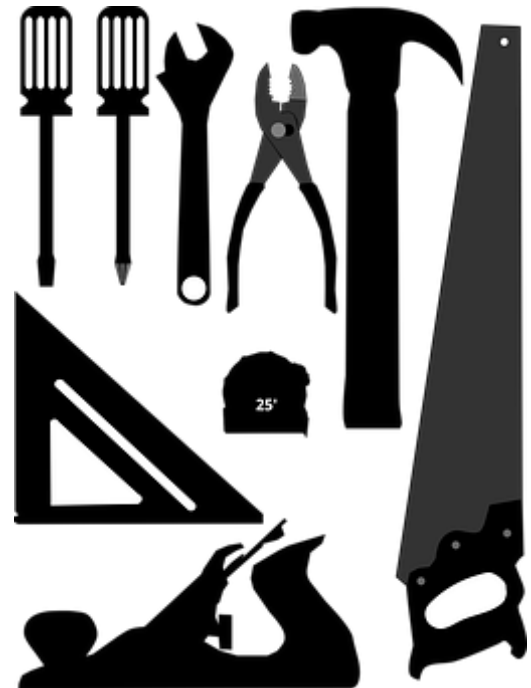
2018 ACTIVITIES:

- 1) Completed paving of parking lot up to church walls
- 2) Upgrade and repairs to audio-visual system
- 3) Installed safety rail for gallery
- 4) Obtained and managed re-sizing, re-finishing and installation of 8 new exterior doors
- 5) Repaired and re-wired 2 large ceiling light fixtures inside main front doors
- 6) Removed old freezer, then transported and installed new large refrigerator donated by Sally Jo Martin
- 7) Our Property Manager and Sextons maintained cleanliness of all rooms, along with innumerable "set-ups and take-downs" of chairs and equipment for many church renters.

2019 PROJECTS (PLANNED)

- ♦ ROOF - May have to re-shingle entire east-facing roof (\$45,000) plus
- ♦ SANCTUARY - "Artfully" replace coloured glass pieces that have fallen from stained glass windows
- ♦ Develop options and costs for air conditioning
- ♦ Develop options and costs to possibly remove pews, refinish floor, and acquire 400 new chairs

- ♦ DOORS - Repair and upgrade exterior door to Montessori School
- ♦ WINDOWS - Install plastic or glass panels on all south facing coloured windows to increase insulation.
- ♦ ELEVATOR - Assess cost and feasibility of converting elevator doors from existing temperamental automatic to manual operation
- ♦ WASHROOMS - Develop plan for major improvements and greater capacity of main floor washrooms.



Trustees

Alan Orr, Chair

The Board of Trustees of HVUC is responsible for the safe and secure administration of all church assets and property. This means that we ensure that all church facilities and buildings are adequately insured, are in good condition, are well maintained, and used for appropriate purposes. We also manage general and specific restricted funds belonging to the congregation.

As at December 31st, 2018, the Trustees had \$816,937 under administration, with the money held in three funds.

General and Specific Fund

\$93,795 for loans and expenses judged to be relevant to enhancing the interests and well-being of HVUC. During 2018, the Trustees approved a special transfer of \$15,000 from this fund to the church. This transfer accounts for most of the decrease from the 2017 balance of \$109,960.

Capital Fund

\$90,954 is the fund held as part of the 2012 campaign "60 and Beyond." This money is to be held while the Board decides on its application. Funds raised to Dec 31, 2012 (\$235,000) were transferred to the Trustees to be invested and held for the church's use. During 2013 and 2014, \$33,000 and \$100,000 of such funds were transferred back to the church. During 2016, additional money WAS transferred into this fund accounting for most of the increase of \$90,218. During 2018, the trustees transferred \$125,000 from this fund to support the operations of the church. This transfer accounts for the entire decrease from the 2017 balance of \$214,021.

Manse Capital Fund

\$632,188 and is restricted so that the principle is held in trust, and all related investment income is used solely to augment/support HVUC ministerial costs. These activities allowed the Trustees to contribute \$19,861 in 2018 to cover ministerial costs.

The Trustees maintain an Investment Committee to manage and oversee our investments, particularly the Manse Capital Fund.



**HUMBER VALLEY UNITED CHURCH
STATEMENT OF INCOME AND EXPENDITURES OF FUNDS
UNDER THE ADMINISTRATION OF THE BOARD OF TRUSTEES
(prepared without audit)
FOR THE YEAR ENDED DECEMBER 31, 2018
(with comparative figures for 2017)**

	2018				2017			
	General & Special Fund	Capital Fund	Manse Capital Fund	TOTAL	General & Special Fund	Capital Fund	Manse Capital Fund	TOTAL
	\$	\$	\$	\$	\$	\$	\$	\$
INCOME								
Interest	446	449	2,617	3,512	368	423	2,270	3,062
Dividends	2,940	3,256	17,244	23,440	2,682	3,081	16,522	22,285
Gifts	260			260				
Unrealized gain (loss) on securities	(9,278)	(7,511)	(54,424)	(71,214)	3,006	3,454	18,520	24,980
Realized gain (loss) on securities (Note 2)	7,090	5,740	41,589	54,419	484	556	2,984	4,024
Transfer from Humber Valley Church (Note 1)		-		-		-		-
	<u>1,458</u>	<u>1,933</u>	<u>7,026</u>	<u>10,417</u>	<u>6,540</u>	<u>7,515</u>	<u>40,296</u>	<u>54,352</u>
EXPENDITURES								
Transfers to Humber Valley Church (Note 1)	15,000	125,000	19,861	159,861			18,792	18,792
Audit and Appraisal Fees	2,500			2,500	3,492			3,492
Bank Charges & Sundry	123			123	162			162
	<u>17,623</u>	<u>125,000</u>	<u>19,861</u>	<u>162,484</u>	<u>3,654</u>	<u>-</u>	<u>18,792</u>	<u>22,446</u>
Excess (deficiency) of Income over Expenditures	(16,165)	(123,067)	(12,835)	(152,067)	2,886	7,515	21,503	31,905
Fund Balance, Beginning of Year	109,960	214,021	645,023	969,005	107,074	206,506	623,519	937,100
Fund Balance, End of Year	<u>93,795</u>	<u>90,954</u>	<u>632,188</u>	<u>816,937</u>	<u>109,960</u>	<u>214,021</u>	<u>645,023</u>	<u>969,005</u>

Your Trustees are:

Kathleen Black (Treasurer)

Allan Orr (Chair)

Ruth Johnson

Dennis Schettler

Bob Kinnear

Murray Smith

Ted Loewen

Ministry & Personnel

Ted Loewen, Chair

We are pleased that Susanne Hynes and David Kitchen joined Charlotte Browning and Joan Schettler on the M&P Team, and thank all members for their valued contributions.

The M&P team endeavours to provide a positive working environment for the staff to facilitate performing their important work for the church. M&P functions include being available for consultation and supporting our staff in various ways, advocating for fair compensation and benefits, providing training and development opportunities, while also ensuring that the requirements of the congregation are met. Job performance reviews were performed and documented for all the staff.

In 2018 we received approval and funding to hire two summer students under the Canada Summer Jobs program. Justin Mizala provided administrative assistance under the direction of Cheryl Drake and conducted studies in support of the Transition Team primarily under the direction of Rev. Dr. Ian Manson and Nancy Roper. Joshua Morrison assisted with property maintenance work under the direction of Zoran Mrkovic. We have again applied for funding of two summer students for 2019.

Rev. Dr. Ian Manson was appointed Intentional Interim Minister on 2018.05.01. In addition to his team ministry with Rev. Dr. Richard Tamas, he works with the Transition Team to develop and implement the interim ministry goals. Both Minister's positions are part-time three-quarter positions.

Paul Chant, Minister of Music, left HVUC after 12 years of dedicated and distinguished service directing our music program, to pursue an opportunity with a congregation in Savannah, Georgia. We have been fortunate to have Jill Diane Fillion, Music Director, continuing to provide us with an outstanding music program.

Claire Hatje, Sunday School Leader, has been on leave, looking after the new addition to their family. Michelle Madill and Allison McColeman are continuing to provide the Sunday School children with an enriching program.

This congregation is blessed to have the services of a devoted staff who work hard throughout the year towards our mission.



Humber Valley

UNITED CHURCH



Worshipping God in a spirit of joy;
Caring for one another in a spirit of love;
Welcoming all in a spirit of community;
Sharing the good news of Jesus Christ.

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